

<b>JOB TITLE</b> PCC Intern	<b>START DATE</b>
<b>PREPARED FOR</b>	<b>PREPARED BY</b> Danny Bowers
<b>APPROVED BY</b>	<b>TIME REQUIREMENTS</b>

**TERM**

Overall Intern Job Description

**PRINCIPLE REQUIREMENTS**

**PCC is a dynamic, complex, and fast-moving organization. Healthy and successful team members are those who can develop many volunteers and launch and lead multiple inter-generational teams. They are flexible, constantly open and able to change, and take initiative to creatively solve problems. They actively cultivate a culture of collaboration, creativity, and kindness in our team and across all PCC teams. Team members without these skills will have a difficult time thriving in our work culture.**

**PRINCIPLE OBJECTIVE:**

To give and propose a practical and realistic ministry experience for those who are sensing or have a vocational call to ministry.

The \_\_\_\_\_ Ministries is to act as a functioning staff member helping \_\_\_\_\_ Ministries to move forward in healthy ministry as directed by the Pastor/Director of that Ministry. The role will encompass all aspects of leading a ministry to give the person(s) the ability to learn, develop & lead through ministry scenarios to help equip them for a vocational ministry career.

## **PRINCIPLE WORKING RELATIONSHIPS:**

Within PCC: The Intern will report to the Pastor/Director over the department they will be working within.

Outside of PCC: Various vendors, contract services and other ministry staff that support the overall mission & values of PCC student program.

**OVERALL SCOPE** To provide interns with a hands on, mentally engaging, spiritual forming & biblically based perspective of what ministry is about.

This will be done through creative & intentional leadership by PCC Ministry Staff.

### **Interns Experiences will be shaped around**

- What is \_\_\_\_\_ Ministry really consist of (Children's, Students, Worship, Missions, Adult)
- Nuts & Bolts of Ministry
- Evangelism/Discipleship in a Post-Modern to Pre-Christian context
- Mission & Vision Implications of a multi-site church
- Strategic Planning Process and action steps to carry them out
- Teaching & Leading as desired in Large and Small Group areas
- Serving above & Outside themselves
- Practical Skills for teaching & Leading through mentoring from seasoned ministry leaders
- Theological, Personal & Practical Health
- Expectations on work ethic
- Lifestyle Choices (Pace, Soul Care, Relational Care)
- Healthy Evaluations on planning & multi tasking in various seasons of ministry/church calendar
- Being a part of team trainings & dynamics
- They will be able to add Team input & Collaboration

### **PROFILE SKILLS AND EXPERIENCE**

- Point People to Jesus daily
- Lean into PCC core values: Plays well, walks deep, and willing to "park off campus"
- Committed to a full experience of ministry to assess calling, strengths & weaknesses to know how to move forward in life/college.
- Demonstrates evidence of a Christ-like attitude in words and actions.
- Self-starting—able to work independently.
- Team-oriented—able to work with a large team of staff.
- Organized. Competent computer and time management skills.
- Has a heart and passion for children of all ages and demonstrates patience in dealing with them.
- Outgoing with excellent communication (verbal, written, digital) and interpersonal skills.
- Able to work with a wide variety of "constituents": paid staff, unpaid staff, parents and grandparents, children.
- Has a burning desire to share the life of Jesus with anyone they meet with grace & humility